





Uncertainty
was the watchword of 2019 as
economic headwinds increased and the
political landscape was set for important
change in the federal election.

One thing was certain in 2019, however, and that was the Canadian Chamber's resolve to address the perennial issues that impact your business. We hear the irritants and obstacles to business growth in every part of the country and across all sectors.

You are not alone in your concerns about issues like Canada's skills gap, restrictions on internal trade, lost export opportunities, difficulties accessing financing, an uncompetitive tax regime and a broken regulatory system. The Canadian Chamber network stands beside you and the Canadian Chamber stands behind you.

This year, we worked very hard to deliver key policy victories, including:

- The lifting of the 232 tariffs for steel and aluminum imports.
- The adoption of capital cost allowance.
- Program spending of \$198 million over six years to help SMEs export.
- The launch of a rural and northern immigration policy.
- The increased funding in a number of areas related to work-integrated learning.
- The launch of the Canadian Training Benefit to support lifelong learning.

At the same time, we made sure the needs of Canadian businesses were front and centre with all parties ahead of the federal election. The goal of our Vote Prosperity platform was to have its proposals find their way into the platforms of all four major parties, and we were successful in

doing so despite party leaders ignoring economic growth and business issues.

Ultimately, our job is to help build Canadian businesses. We do this by developing deeply researched positions on public policies with pragmatic proposals for government to implement; by mobilizing our vast and diverse network to advocate government decisions and programs that strengthen our country and our communities; and by offering essential business services that save you money and make you more productive. It is a process that works well because of our strength in numbers—which depends on you.

With your continued membership, we can keep helping Canadian businesses prosper at home and abroad. When we work together, we are a force of influence that is unmatched. Our track record in 2019 proved it, and we will prove it again in 2020.

On behalf of our board of directors and our staff, we thank you for your support and the honour of serving you. We look forward to working for, and with, you towards another exciting and successful year at the Canadian Chamber.

Jan Beaty PC O

Hon. Perrin Beatty, PC, OC President & CEO Lina

Phil NobleChair of the Board of Directors

WE HELP BUILD CANADIAN BUSINESSES.

EFFECTIVE POLICY AND ADVOCACY

We influence government decisions and policies to help get your products to new markets and to attract the talent and capital your business needs to thrive. We also influence international policies and standards that help, not hinder, Canadian businesses.

ESSENTIAL BUSINESS SERVICES

We provide the services your business needs to boost your productivity, save money and help you achieve your goals.

VITAL CONNECTIONS

We connect you to information you can use, to opportunities for growth and to a network of local chambers, businesses, decision-makers and peers from across the country as well as internationally.

WE ARE UNAPOLOGETIC IN OUR SUPPORT FOR BUSINESS AND THE VITAL ROLE IT PLAYS IN BUILDING AND SUSTAINING OUR GREAT NATION.









We put the needs of the Canadian business community front and centre ahead of the federal election with our Vote Prosperity platform, our economic roadmap to a more prosperous Canada.

Developed in partnership with Canada's provincial and territorial chambers of commerce, Vote Prosperity, which we transitioned to our Roadmap to Prosperity following the election, lays out seven priorities to help businesses create jobs, grow and strengthen our communities.









ESSENTIAL BUSINESS SERVICES

Our Essential Business Services help organizations access the talent, infrastructure and capital they need to compete domestically and globally.

As a member, you can take advantage of these offerings that are designed to help grow your business and improve your bottom line.



Business Concierge Services

Let us handle it. We do the research to find the best solutions for your most pressing business needs.



Training and Learning

Develop your employees' personal and professional skills to provide greater value to your customers.



Import/Export Services

Access tools and services to help you compete on a global scale.

Marketplace and Access to Capital

Access sales and procurement channels and the funds needed to grow your business.



Savings Programs

Boost your bottom line and help save your hard-earned cash through our wide range of savings programs.



#

Productivity Tools

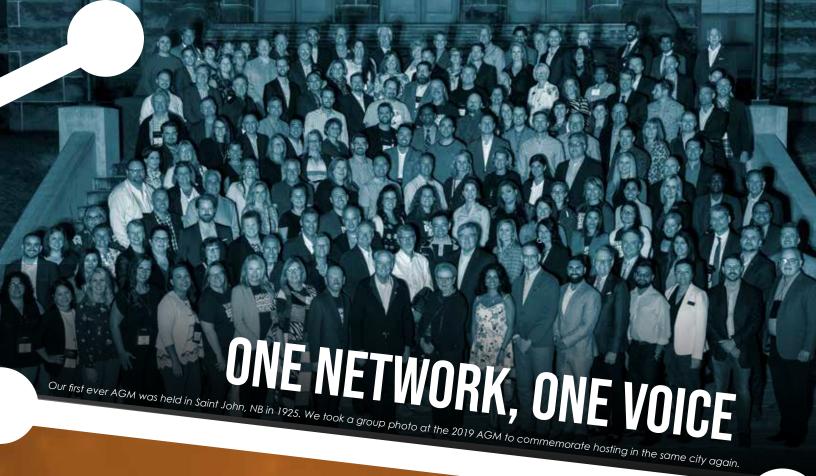
Get tools to maximize your time so you can achieve more.

Knowledge and Data

Get timely industry insights and up-to-date information on policies and legislation that affect your business.







Advocacy

is at the core of what we

do. As the unified voice of Canadian business, we represent our members' interests on the issues that matter most to the business community.

By communicating their needs to all levels of government, we can influence policies, regulations and decisions that are critical to creating an environment where businesses can flourish.

The Canadian Chamber of Commerce has been instrumental in our efforts to advocate free trade, spur economic development and reduce the overall burden facing our businesses. In particular, in 2019, we worked closely with the highly professional staff at the Canadian Chamber in support of the steel and cannabis industries. With our partners at the Canadian Chamber, Hamilton businesses can ensure their voices are heard loud and clear on Parliament Hill.

Keanin Loomis
President and Chief Executive Officer
Hamilton Chamber of Commerce

The Canadian Chamber of Commerce gives every business in Canada a fighting chance to be better and to be heard. The industry roundtables, economic summits, executive dinners and advocacy on behalf of businesses in every sector is world class. RDC is grateful to be part of it!

Cathy Campbell
President
Responsible Distribution Canada



Resolving the outstanding uncertainties with the U.S. was a key priority for us and our Keep Trade Free Coalition. While the Canada-United States-Mexico Agreement has been reached and steel and aluminum tariffs have been removed, we continue call on the government to help diversify trade opportunities for Canadian businesses at home and abroad.







We participated in the B7 Summit, which was held in France. The B7 Summit is one of our key international platforms to put public policy issues on the agendas of the G7 countries. This year's Summit focused on inclusive and sustainable economic growth through the themes of international trade, the environment, cybersecurity and the future of work.

Mark Agnew, Senior Director of International Policy, with other delegates at the B7 Summit on July 5.



2019 BY THE NUMBERS



16.5Ke

News releases or statements distributed

Roundtables

+4100+



Network of over

chambers of commerce

and boards of trade

Folicy Reports Released

Essential Business Services Partners





2019 POLICY REPORTS

DATA FAST FORWARD: A PRESCRIPTION FOR INNOVATION

This report lays out our recommendations for keeping Canada's innovation door open and for rebuilding trust in the online environment.

50 YEARS OF CUTTING AND PASTING: MODERNIZING CANADA'S TAX SYSTEM

The last time Canada undertook a comprehensive review of its tax system, humankind had yet to set foot on the moon. In the five decades since, repeated cutting-and-pasting has left Canadian taxation uncompetitive, cumbersome and inefficient. This report calls for a comprehensive review of Canada's tax system through a Royal Commission. Fostering a tax system that promotes prosperity will help policymakers support businesses and position them for success.

CHECK ENGINE LIGHT: CLIMATE POLICY OVERHEATS TRANSPORTATION COSTS IN CANADA

This report highlights the need for flexible and reduced regulatory burdens to minimize the impact of climate policy on the competitiveness of Canada's transportation sector.

CETA ISSUE IN FOCUS: OPENING OPPORTUNITIES FOR THE CANADIAN CROP SECTOR

The Comprehensive Economic and Trade Agreements (CETA) may offer Canada preferential access to the European Union by removing almost all tariffs, but the trade deal does not necessarily mean that Canadian exports are not being blocked from entering the market by other means. This report sheds light on how the EU still isn't fully open to Canadian crop exports and outlines a number of ways the government can help the country's crop sector.

LESSONS IN RECONCILIATION

We sat down with business and Indigenous leaders in Saskatoon, Thunder Bay and Fredericton to hear what they had to say about reconciliation, what it means to them, their communities and their businesses. We captured this input in three reports.

AUTOMATION NOT DOMINATION

In partnership with McCarthy Tétrault LLP, we held roundtables in Montréal, Waterloo and Vancouver to convene experts and business leaders from across multiple industries and academia to discuss issues and opportunities surrounding artificial intelligence from a labour, legal and regulatory perspective. We captured those discussions in three reports.

REGULATE SMARTER SERIES

Inefficient processes and poorly conceived regulations result in less business growth. That is why our Regulate Smarter series challenged the federal government to improve the regulatory processes in specific areas of the economy.

THE UNSAVORY PANCAKING OF CANADA'S CLIMATE REGULATIONS: A HIGH COST CLIMATE STRATEGY CANADIAN BUSINESSES FIND HARD TO SWALLOW

This report shines a light on the "pancaking" of climate-related costs and regulations, which are almost exclusively put on the shoulders of business owners, particularly the country's small- and medium-sized businesses. The report contains our recommendations for achieving Canada's greenhouse gas reduction objectives without unnecessarily harming the economy or raising the cost of energy to unaffordable levels.

CULTIVATING COMPETITIVENESS: TURNING AGRI-FOOD REGULATORY REFORM PROMISES INTO ACTION

This report highlights the fact that the success of Canadian farmers and food manufacturers is closely linked to the performance of the regulatory systems that govern their activities and outlines measures the government should take to reduce regulatory burdens on Canada's agri-food businesses.

REGULATORY REFORM REPORT CARD

A year after the release of our initial report in our Regulate Smarter series, Death by 130,000 Cuts: Improving Canada's Regulatory Competitiveness, we graded the federal government's response to our regulatory recommendations and provided additional advice on how to continue improving Canada's regulatory culture.

BRINGING BACK FEE FAIRNESS: THE IMPLICATIONS OF RUSHED CHANGES TO FEDERAL COST RECOVERY RULES

As part of our Regulate Smarter series, we explored the implications of rushed changes to federal cost recovery rules and proposed recommendations to improve the Service Fees Act.

Being a member of the Canadian Chamber of Commerce continues to be a very rewarding connection for us in Eastern PEI. I had the opportunity this year to connect face-to-face with many of the Canadian Chamber team. Their enthusiasm and strong leadership is a true testament to how they want to help contribute to the success of all their members. The Canadian Chamber is a critical link to the success of each and every chamber and it has truly been one of our best decisions in order to advance what we do here in Eastern PEI.

Lori MacGregor
Executive Director
Eastern PEl Chamber of Commerce



It is a very challenging environment for business in Canada. Now, more than ever, business needs strong and respected advocates capable of attracting the attention and respect of governments. Perrin Beatty and the team at the Canadian Chamber of Commerce are able to do so, and our team at the Chemistry Industry Association of Canada is proud to be a member of the Canadian Chamber and an active participant in its many activities.

Bob Masteron
President and Chief Executive Officer
Chemisty Industry Association of Canada

Cannabis * Working Group

We created the National Cannabis Working Group to develop, report on and advocate policy matters that will strengthen the Canadian cannabis sector, help governments achieve their health and safety objectives and facilitate an environment where open dialogue between stakeholders can enable collaboration in preparation for global adaptation.

WORKING GROUPS



The National Utilities Working Group was created to serve as a strategic foresight group to develop a five-year outlook for the utility sector, focusing on key trends in energy demand, technology and regulatory challenges.



Many businesses now realize there is significant economic and environmental value in closing the loop on product manufacturing. The National Circular Economy Working Group works to develop extended product responsibility strategies so that products can be reused, companies can cut waste, product values are maximized and businesses remain close to their customers after the point of sale.



The National Pharmacare Working Group was created to allow employers a central role in shaping a national pharmacare plan that works for all Canadians.

When the chamber network or a business engages with the Canadian Chamber, it provides an opportunity to be heard by the federal government directly. Being a member of the Canadian Chamber broadens the reach of our advocacy efforts and amplifies the voice of our northern business community. It not only positions Timmins to lobby at the national level but also boosts our business services that we, in turn, extend to our membership. The invaluable exchange of information and insightful workshops offered by the Canadian Chamber also brings high-level training to our team and ensures our members are receiving the very best products and services from our accredited chamber.

Keitha Robson, ACE Chief Administrative Officer Timmins Chamber of Commerce



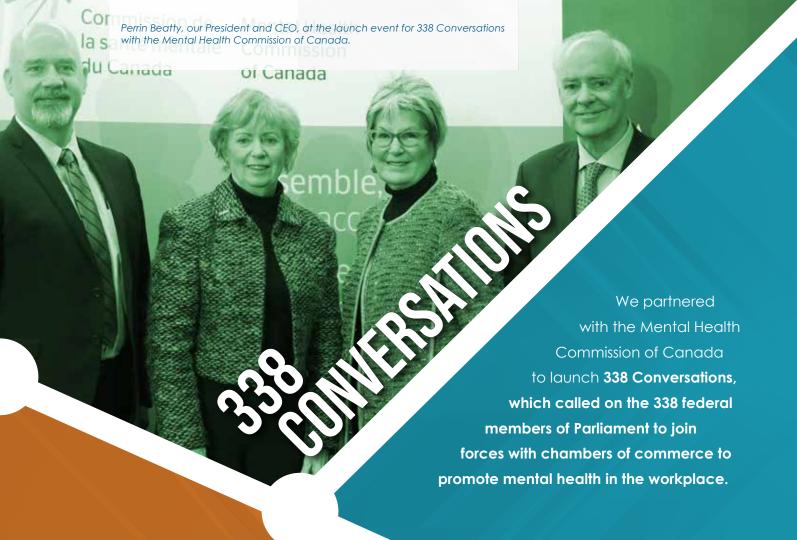
Diversity and inclusion in the workplace fosters creative thinking, innovation and problem solving, providing organizations—and the country—a competitive advantage. Our inclusive growth initiative builds on our work in the area of fostering diverse and inclusive workplaces and supports businesses looking to fill their talent and skills gaps. It also enhances opportunities for underrepresented segments of the Canadian population to participate in the economy and fosters stronger communities across the country, resulting in a more prosperous Canada that benefits all Canadians.





Vice President, Legal, Regulatory Affairs & Compliance

Innovative Medicines Canada



INDIGENOUS WORKS

We fostered a three-year partnership with Indigenous Works to develop a national strategy to demonstrate the importance of informed engagement with Indigenous businesses and communities.



THANK YOU TO OUR SPONSORS

The expert

advice and

financial support of our

sponsors allows us to host

events that convene business,

government and opinion leaders,

conduct research and develop public policy

recommendations and advocacy campaigns that

will help us build Canadian businesses.

We thank our sponsors for sharing in our vision and for their contribution towards the success of our events and policy initiatives.

2019 EXCELLENCE PARTNERS

Exclusive and Official Airline







BOMBARDIER





Deloitte.



























PARTNERS

Aon Reed Stenhouse Inc.

Ario Platfrom

BCIT: British Columbia Institute of Technology

Bell Canada

Bentham IMF

Borden Ladner Gervais LLP

Burnet, Duckworth & Palmer LLP

Canada Action

Canada Post Corporation

Canadian Western Bank

Canpotex Limited

Cat-Tec Inc.

CBDC Restigouche

Cogeco Inc.

Cohen Hamilton Steger & Co.

ConocoPhillips Canada

Consumer Health Products Canada

CropLife Canada

DBRS Limited

Dion Strategic Strategies Group Inc.

Driver Trett Canada

Encana Corporation

Explorers and Producers Association of

Canada (EPAC)

First Data

Food Processors of Canada

FTI Consulting

GCT Global Container Terminals Inc.

Global Affairs Canada

Goodman Sustainability Group

Hoffman-Laroche

Home Hardware Stores Limited

Imperial Oil Limited

Innovation, Science and Economic

Development Canada (ISED)

McCarthy Tétrault LLP

Meridian One

MITACS

NB Power

Nuclear Waste Management Organization

(NWMO)

Nutrien Ltd.

Office of the Privacy Commissioner of

Canada

Power Corporation of Canada

Pragmatic Conferencing

PSAV

Purdys Chocolatier

Raymond Chabot Grant Thornton

Repsol

Ricoh Canada Inc.

Sundial Growers

Syncrude Canada Ltd.

Tamarack Valley Energy Ltd.

Tax-Filer Empowerment Canada

TC Energy

Tenaris Global Services

The Mosaic Company

Trans Mountain Corporation

Trisura Guarantee Insurance Company

University of Toronto

Via Rail Canada Inc.

Wex Inc.

POLICY COMMITTEES, WORKING GROUPS AND BUSINESS COALITIONS

Agriculture and Agri-Food Policy

Chair : Art Sinclair, Greater Kitchener Waterloo Chamber of Commerce

Arbitration Committee

Chair: Tina Cicchetti, Vancouver Arbitration Chambers & Arbitration Place

Business Law Committee

(Corporate Counsel Committee) Chair: George Addy, Davies Ward Phillips & Vineberg LLP

Business at OECD (BIAC) Canada

Chair: Milos Barutciski, Borden Ladner Gervais LLP

Canadian Intellectual Property Council

Chair: Vacant

Canadian Services Coalition

Chair: Monica Masciantonio, Scotiabank

Competition Law and Policy Committee

Chair: Subrata Bhattacharjee, Borden Ladner Gervais LLP

Economic Policy Committee Chair: Peter Harris, Peter H.

Harris, Q.C.

Human Resources Policy Committee

Chair: Robert Carlyle, RBC

Immigrations Policy Committee

Chair: Jonathan Leebosh, Ernst & Young LLP

Indigenous Affairs Policy Committee

Chair: John Lagimodière, Aboriginal Consulting Services

Innovations Committee

Chair: Sebastien Beauchamps, Baxter Corporation

Intellectual Property Committee

Chair: Vacant

International Affairs Committee

Co-Chair: Milos Barutciski, Borden Ladner Gervais LLP Co-Chair: Cliff Sosnow, Fasken Martineau DuMoulin LLP

National Cannabis Working Group

Co-Chairs: Ryan Greer, Canadian Chamber of Commerce and Nathan Mison, Fire & Flower

National Circular Economy Working Group

Chair: Vacant

National Pharmacare Working Group

Co-Chair: Logan Caragata, Hoffman-La Roche Limited Co-Chair: Deanna Remenyi, Sun Life

National Utilities Working Group

Chair: Anthony Hamer, Deloitte

Natural Resources and Environment Committee

Chair: Jeanette Patell, GE Canada

Ottawa Liaison Committee

Chair: Bernard Brun, Mouvement des caisses Desjardins

SME Committee

Chair: David Downey, ArcoInfo

Taxation Committee

Chair: Peter Harris, Peter H. Harris, Q.C.

Territorial Policy Committee

Chair: Deneen Everett, Yellowknife Chamber of Commerce

Transportation and Infrastructure Committee

Chair: Marc-André Roy, CPCS Transcom Limited





Honourable Perrin Beatty, PC, OC

President & Chief Executive Officer

Janet Boden
Executive Assistant to Perrin
Beatty & Secretary to the
Board of Directors

OPERATIONS

Jackie King Chief Operating Officer

Kimberley Dubois Executive Assistant to the Chief Operating Officer & Manager, Operations

Rebecca Derry Administrative Assistant & Committee Coordinator

Natalie Ouellette Coordinator, Administration

CHAMBER RELATIONS

lan Faris Senior Vice President, Chamber Network Relations and Advocacy

POLICY & ADVOCACY

Trevin Stratton, Ph.D. Chief Economist & Vice President, Policy & Advocacy

Mark Agnew Senior Director, International Policy

Susanna Cluff-Clyburne Senior Director, Parliamentary Affairs

Ryan Greer Senior Director, Transportation & Infrastructure Policy

Aaron Henry, Ph.D.
Director, Natural Resources
& Environmental Policy

Leah Nord Director, Workforce Strategies & Inclusive Growth

Scott Smith Senior Director, Intellectual Property & Innovation Policy

MEMBER RELATIONS & SERVICES

John Maus Senior Vice President, Member Relations & Services

Jean-Jacques Hermans Senior Vice President, Corporate Relations & Services

Kimberly Gale
Vice President, Corporate
Relations, Northern & Western
Canada

Lianne Cheng Administrative Coordinator, Corporate Relations & Services

Stephen Johns Senior Director, Corporate Member & Association Relations

Megan McElwain Vice President and General Manager, GTA Melissa McGee Director, Corporate Relations & Sponsorship

Alexandra Miceli Officer, Corporate Relations & Sponsorship

Kristy Murray Officer, Events & Programs

CARNET & DOCUMENT CERTIFICATION SERVICES

Anick de Sousa Director, Services

Helen Chang Regional Supervisor, Services

Leila Irakoze Administrative Assistant, Services

Sarah Jaigobin Representative, Services

Ariola Jakupi Manager, Carnet Risk Assessment

Daniella Labonne Regional Supervisor, Services

Melissa Lamirande Manager, Import/Export Services

Stephanie Louis Coordinator, Services

Emma Souchu Representative, Services



CORPORATE & MARKETING COMMUNICATIONS

Stacey Roy Vice President, Corporate & Marketing Communications

Michelle Croteau Senior Web & Graphic Designer

Alita Fabiano Officer, External Communications

Jennifer Hagen, CAE Managing Director, Member & Internal Communications

Amy Orfanakos Manager, Marketing Communications

Ashley Ruess Senior Officer, Marketing Communications

Graham Scott Web & Graphic Designer

Phil Taylor Managing Director, External Communications

Ryan Wieczorek Officer, Member & Internal Communications

HUMAN RESOURCES

Catherine Urbanowicz Manager, Payroll & Human Resources

Craig Thomas Coordinator, Payroll & Human Resources

RISK & COMPLIANCE

Adèle Laronde, CPA, CA Chief Risk & Compliance Officer

FINANCE

Manuela Lacroix, BBA Vice President, Finance

Marilyn Aitken Accounts Payable Analyst

Chantal Gagnon Manager, Accounts Receivable & Financial System

Dragica Stamenkovic Financial Assistant



BOARD OF DIRECTORS

2019-2020

CHAIR

Phil Noble Former Chief Executive Officer (Retired) Grant Thornton LLP

VICE-CHAIR

Mario Thériault Chief Business Development Officer LAC Group

TREASURER

Victor Pang
Chief Financial Officer
Vancouver Fraser Port Authority

IMMEDIATE PAST CHAIR

Ginny Flood Vice President, Government Relations Suncor Energy Services Inc.

PRESIDENT & CHIEF EXECUTIVE OFFICER

Hon. Perrin Beatty, PC, OC President & Chief Executive Officer Canadian Chamber of Commerce

DIRECTORS

Janet Annesley Senior Vice President, Corporate Affairs Husky Energy Inc. Robert Asselin Senior Director, Public Policy BlackBerry Limited

Roxanna Benoit Vice President, Public Affairs, Communications & Sustainability Enbridge Inc.

Murad Bhimani Advisor Ontario Chamber of Commerce

Sam Boutziouvis
Vice President, Government
Relations & Multilateral
Development Institutions
SNC-Lavalin Inc.

Bernard Brun Vice President, Government Relations, Canada Desjardins Group

Carolyn Chisholm Director, External Affairs Rio Tinto Canada Management

Dr. Peggy Cunningham Professor R.A. Jodrey Chair in Commerce Dalhousie University

Robert Davis Director, Government Affairs Hydro-Québec

Deneen Everett
President
Chamber of Commerce
Executives of Canada

Trevor Fencott Chief Executive Officer Fire & Flower Inc. Paul Ferneyhough Executive Director, North America - Upstream Repsol

Paul Genest Senior Vice President Power Corporation of Canada

Greg Grice Executive Vice President, Business Financial Services RBC

Lucie Guillemette Executive Vice President & Chief Commercial Officer Air Canada

Jean-François Harel Chair Fédération des chambres de commerce du Québec

Tara-Lynn Hughes Senior Vice President, Greater Ontario Region TD Bank Group

Brian Humphreys Vice President Corporate Affairs, North America CNOOC International

Lianne Ing Vice President Bubble Technology Industries Inc.

William Kellett First Vice President Northwest Territories Chamber of Commerce

Candace Laing
Vice President, Sustainability &
Stakeholder Relations
Nutrien Ltd.

Brenda LaRose Partner Leaders International

Grégory Larroque Vice President, Economic Affairs CGI Inc.

Shawn Lester Member Baffin Regional Chamber of Commerce

Andy Lodge Past Chair Atlantic Chamber of Commerce Inc.

Dave Lye Canadian Government Relations & Sustainability Encana Corporation

Kendra MacDonald Chief Executive Officer Canada's Ocean Supercluster

Colin McKay Head of Public Policy & Government Relations, Canada Google Inc.

Shawna Miller Chair Alberta Chambers of Commerce

John Mullally Regional Vice President Sustainability & External Relations Newmont Goldcorp

Fiona Murray Vice President, Public & Government Affairs CN

Stanley Noel Chair Yukon Chamber of Commerce Maggie Papoulias Director, Government Affairs Bell Canada

Hon. Christian Paradis Senior Vice President, Strategic Development, Security Services GardaWorld

Pierre Pyun Vice President, International & Government Affairs, Corporate Office Bombardier Inc.

James Rajotte
Vice President, Provincial &
Municipal Government Relations
Rogers Communications Canada
Inc.

Kyle Romaniuk Past Chair Manitoba Chambers of Commerce

Sophie Roux Vice President, Public Affairs Montreal Port Authority

Juggy Sihota Vice President, Consumer Health Telus

Kristine Simpson Chair British Columbia Chamber of Commerce

Karl Tabbakh Regional Managing Partner McCarthy Tétrault

Clayton Veresh Chair Saskatchewan Chamber of Commerce

Nicole Verkindt Chief Executive Officer Offset Market Exchange Inc. Scott Walton
Vice President, Business
Development
JUUL Labs Canada, Ltd.

Patricia Warsaba Partner McKercher LLP

Peter Wilkinson Senior Vice President, Regulatory & Public Affairs Manulife

James Wilson Vice President, Corporate Development Arctic Gateway Group

BOARD ADVISORS

George Addy Partner Davies Ward Phillips & Vineberg LLP

Umberto Delucilla Partner, Enterprise Risk & Innovation Deloitte Management Services LP

Craig Hougen President Hougen Group of Companies

REPRESENTATIVE

Jackie King Chief Operating Officer Canadian Chamber of Commerce

SECRETARY

Janet Boden
Executive Assistant to Perrin Beatty &
Secretary to the Board of Directors
Canadian Chamber of Commerce







Chamber.ca | info@chamber.ca

@CdnChamberofCom

OTTAWA (HEADQUARTERS) 1700-275 Slater Street Ottawa, ON K1P 5H9 613.238.4000

TORONTO

901-55 University Avenue Toronto, ON M5J 2H7 416.868.6415

MONTRÉAL

560-999 Boulevard de **Maisonneuve Ouest** Montréal, QC H3A 3L4 514.866.4334

CALGARY

PO Box 38057 Calgary, AB T3K 5G9 403.271.0595